

WHAT is WEP & GPO and the Social Security Fairness Act?

Introduced in 2023, the Social Security Fairness Act (SSFA) seeks to eliminate the Windfall Elimination Provision (WEP) and the Government Pension Offset (GPO) laws. WEP reduces Social Security benefits earned by public employees who also contributed to a public pension. GPO adjusts or eliminates Social Security spousal or widow(er) benefits for people who receive public pensions.

WHY should we repeal WEP & GPO ?

WEP & GPO wrongfully reduces or denies public employees access to Social Security benefits that they or their spouses have paid for. SSFA will restore EARNED benefits to the workers who contributed to SS through other employment and guarantee that spousal benefits will not be reduced or eliminated after the loss of a partner. SSFA will also improve recruitment and retention in the public sector: in schools, police and fire departments, mental health facilities, and other government agencies. Paying workers the benefits they've earned outside of public service will bring the staff we need to keep our communities safe, healthy, and functional.

HOW can YOU help?

Tell Congress to repeal WEP & GPO!

Scan the QR code to send a letter to lawmakers, or visit actionnetwork.org/letters/repeal-wep-gpo to get started.



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